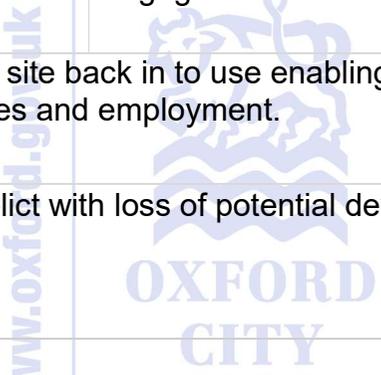


**Section 1: General overview of the activity under consideration**

<b>1.</b>	<b>Name of activity being assessed.</b>	CPO process to facilitate development of Jericho Wharf	<b>2.</b>	<b>The implementation date of the activity under consideration:</b>	13/03/2026
<b>3.</b>	<b>Directorate/Department(s):</b>	Regeneration	<b>4.</b>	<b>Service Area(s):</b>	Economy, Regeneration & Sustainability
<b>5.</b>	<b>Who is (are) the assessment lead(s):</b>	Roo Humpherson	<b>6.</b>	<b>Contact details, in case there are queries:</b>	<a href="mailto:anhumpherson@oxford.gov.uk">anhumpherson@oxford.gov.uk</a>
<b>7.</b>	<b>Is this a new or ongoing EqlA?</b>	New	<b>8.</b>	<b>If this is an extension of a previous EqlA, please indicate where the previous EqlA is located and share the link to the said EqlA.</b>	NA
<b>9.</b>	<b>Date this EqlA started:</b>	06/02/2026	<b>11.</b>	<b>Give a date (tentative or otherwise) when this assessment will be taken to the CMT.</b>	NA
<b>10.</b>	<b>Will this EqlA be attached to <a href="#">Corporate Management Team (CMT)</a> reports/updates, which will be published online?</b>	No			

**Section 2: About the activity, change, or policy that is being assessed.**

12.	<b>Type of activity being considered:</b>	<input type="checkbox"/> Decommissioning	<input checked="" type="checkbox"/> Commissioning	<input type="checkbox"/> Others. Please specify:		
13.	<b>Which priority area(s) <a href="#">within Oxford City Council's Corporate strategy (2024-2028)</a> does this activity fulfil?</b>	<input checked="" type="checkbox"/> Good, affordable homes	<input checked="" type="checkbox"/> Strong, fair economy	<input checked="" type="checkbox"/> Thriving Communities	<input type="checkbox"/> Zero Carbon Oxford	<input type="checkbox"/> Well run council
14.	<b>Which priority area(s) within <a href="#">Oxford City Council's Equality, Diversity &amp; Inclusion Strategy (2022)</a> does this activity fulfil?</b>	<input type="checkbox"/> Responsive services and customer care.	<input type="checkbox"/> Diverse and engaged workforce.	<input checked="" type="checkbox"/> Leadership & organisational commitment.	<input checked="" type="checkbox"/> Understanding and working with our communities.	
15.	<b>Outline the aims, objectives, &amp; priorities of the activity being considered.</b>	To bring a vacant site back in to use enabling opportunity for new mixed use, housing and community facilities and employment.				
16.	<b>Please outline the consequences of not implementing this activity.</b>	Site remains derelict with loss of potential development opportunities				



**Section 3: Understanding service users, residents, staff and any other impacted parties.**

17.	<b>Have you undertaken any consultations in the form of surveys, interviews, and/or focus groups?</b>	Yes. Ongoing consultations with Jericho Wharf Trust through dialogue and meetings
18.	<b>List information and data used to understand who your</b>	NA

	residents or staff are and how they will be impacted.	
19.	If you have not done any consultations or collected data & information, are you planning to do so in the future?	NA

**Section 4: Impact analysis.**

20.	Who does the activity impact?	Service Users	Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Don't Know <input type="checkbox"/>
		Members of staff	Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Don't Know <input type="checkbox"/>
		General public	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>	Don't Know <input type="checkbox"/>
		Partner / Community Organisation	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>	Don't Know <input type="checkbox"/>
		City Councillors	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>	Don't Know <input type="checkbox"/>
		Council suppliers and contractors	Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Don't Know <input type="checkbox"/>

21. Does the activity impact positively or negatively on any protected characteristics as stated within Equality (Act 2010)?

Protected Characteristic	Positive	Negative	Neutral	Don't know	Data/information/evidence supporting your assessment	Analysis & insight Mitigations
Age	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>		

<b>Disability</b>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>		
<b>Gender re-assignment</b>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>		
<b>Marriage &amp; Civil Partnership</b>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>		
<b>Race, Ethnicity and/or Citizenship</b>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>		
<b>Pregnancy &amp; Maternity</b>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>		
<b>Religion or Belief</b>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>		
<b>Sex</b>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>		
<b>Sexual Orientation</b>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>		
<b>Socio-economic inequalities such as:</b> <ul style="list-style-type: none"> <li>• income and factors that impact income.</li> <li>• access to jobs</li> </ul>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		
<b>Other (voluntary consideration)</b>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		

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**Section 5: Conclusion(s) of your Full Impact Assessment**

<b>22.</b>	<b>Conclusions.</b>							
	Stop and reconsider the activity.	<input type="checkbox"/>	Adjust activity before beginning the activity and continue to monitor.	<input type="checkbox"/>	No major change(s) or adjustments and continue with activity but continue to monitor.	<input type="checkbox"/>	No major change(s) or adjustments and continue with the activity. No need to monitor in the future.	<input checked="" type="checkbox"/>
<b>23.</b>	<b>Please explain how you have reached your conclusions above.</b>				<b>Benefits of Implementation:</b> Opportunity for new community facilities, housing and economic development			

**Section 6: Monitoring and review plan.**

The responsibility for maintaining a monitoring arrangement of the EqIA action plan lies with the service/team completing the EqIA. These arrangements must be built into the performance management framework such as KPIs or Risk Registers.

<b>24.</b>	<b>Who or which team or service area will be responsible for monitoring equalities impact?</b>	Regeneration, Economy & Sustainability
<b>25.</b>	<b>Who (individual, team, or service area) will be responsible for carrying out the EqIA review?</b>	Regeneration
<b>26.</b>	<b>How often will the equality impact be reviewed for this activity?</b>	On completion of CPO review
<b>27.</b>	<b>Date when the EqIA will be reviewed again.</b>	Not known

## Section 7: Sign-off

Name: Regeneration Manager

Job Title: Regeneration Manager

Signature:

*Roo Humpherson*

Name: Full Name

Job Title: Type here

Signature:

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Name: Full Name

Job Title: Type here

Signature:

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**You have now reached the end of the assessment.**

**⚠ Please appended this to any reports and project files for reference.**

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